



Manitoba Organization of Disc Sports

Working Group Name	Spirit Of The Game
Owner	Robert Borges
Chair	TBD

Date Approved: <i>May 22, 2019</i>	Start Date: <i>June 2019</i>	End Date: <i>December 31, 2019</i>
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1. PURPOSE

The working group will, to the best of their ability, define/describe the current state of Spirit of the Game (SOTG) and define/describe what the desired state of SOTG should be. The differences between the two shall serve as the basis for recommendations the working group will put together for the board, in order to try and reach that desired state.

2. DELIVERABLES

By the end of December 2019, deliver recommendations to the MODS Board and Staff on initiatives that can be taken in order to try and bring SOTG in line with the desired state.

3. MEETING DATES

Meeting schedule to be determined by the group, once it has formed.

4. REPORTING REQUIREMENTS

- By end of December 2019 at the latest, deliver written recommendations in accordance with the Deliverables section above. (Option to produce interim report upon conclusion of summer season.)
- Subsequent to each meeting of the working group, chair to submit minutes to owner (board liaison) who will then pass it on to the board for proper archiving.
- At the end of the group's engagement, chair to deliver written 'Lessons Learned' document to MODS' board, commenting on the functioning of the working group, success of the engagement and recommendations for future working groups to consider. (Review initial terms of reference and answer the question: "did we achieve what we set out to?")

5. COMPOSITION

Group to consist of a minimum of five and a maximum of eight members, comprised of the following:

- Even gender split: no more than one greater/fewer of either gender. Adjust for non-binary members, as applicable.

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- Minimum one MODS BOD member
- Minimum one general MODS member whose engagement is 'casual' (e.g. plays once per week in the summer, only).
- Minimum one Touring MODS member.
- Minimum one member well versed in the state of junior programming (middle/high school, Team MB, if possible.)
- It is recommended that one of the members of the group is designated as secretary upon accepting the engagement, such that there is no ambiguity as to who keeps minutes at meetings.
- Working-group members having professional experience in conflict resolution or team building may be an additional asset.

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