



Manitoba Organization of Disc Sports

Title	Respect in Sport (RIS) Policy
Owner	Director of Business & Sport Development
Approval By	Board of Directors

Originally Approved: March 22, 2017	Last Reviewed by Board: August 28, 2023	Last Revised: August 28, 2023
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1.0 Purpose

MODS is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.

MODS requires that all coaches participating in Ultimate Frisbee complete the Respect in Sport (RIS) program and maintain "Respect in Sport" certified status (5-year term) as required by Sport Manitoba.

MODS Respect in Sport Policy covers:

- which members of the organization are required to take the "Respect in Sport" (RIS) program,
- who will cover any costs, and
- what happens to members who do not complete the course.

2.0 Policy/Protocol

The policy applies to all coaches, activity leaders, and anyone offering any type of feedback to athletes registered with; or named on an official sport roster; or under the jurisdiction of MODS.

This policy also covers the MODS staff (including Summer Program staff). It is recommended, but not required, that team captains and parents also complete the RIS program. This policy does not apply to non-coaching teachers and volunteers involved in the middle and high school sports leagues that MODS is affiliated with.

Any coach not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and MODS may be removed as a coach until such time that the RiS course is completed and/or maintain RIS certification.

Required members must complete the online course prior to the start of their involvement with a MODS team or program. MODS will cover the costs related to registration in the RIS program for required

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members. Coaches and other approved members must submit their RIS number to the MODS Business and Sport Development Director for reimbursement. Coaches and other approved members will take any necessary courses to remain current as per Sport Manitoba requirements. Coaches and other approved members who fail to attain certification prior to their involvement will not be allowed to continue with their team or program until they have submitted their RIS number to MODS.

3.0 Enforcement:

Non-compliance of this policy may result in further discipline in accordance with the Code of Conduct and Discipline and Complaints policies.

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